### Supporting a Healthy Work-Life Balance

SDSU offers a variety of programs and services to support a balanced lifestyle. Our facilities feature on-site services including banking, daycare, dining, physical fitness, shopping, and entertainment.

## **Employee Benefits**

Enjoy a range of benefits that fit your needs in a comprehensive package. To qualify for most benefits, you must have employment exceeding six months and one day, with a time base of at least .50. Employees who do not meet eligibility requirements listed above may qualify for health care under the Affordable Care Act (ACA).

#### Health

► Low-cost health plans that include prescription drug coverage. Fully paid dental and vision plan coverage and pre-tax health and dependent care reimbursement accounts

#### Retirement

- ► CalPERS defined benefit retirement plan
- ▶ Voluntary retirement savings plans (401k, 403b) and 457)
- Retiree health benefits

#### Insurance

- ▶ Income protection benefits including basic life and disability insurance
- ► Voluntary life insurance, long-term disability

#### Paid Time Off

- ► Sick leave, 12 days per year
- ▶ Paid holidays, 15 days per year
- ► Vacation, 10-24 days per year
- ► Parental leave, 20-30 days with qualifying event

### Education

► Reduced tuition rates for eligible employees and eligible dependents at SDSU and throughout the California State University system.



San Diego State University

San Diego State University

**Human Resources** 5500 Campanile Drive San Diego, CA 92182 (619) 594-6404

SDSU | San Diego State University

## Join Our Community

careers.sdsu.edu

## Our Diverse and Inspired Community

Experience over 125 years of academic excellence, student success, and groundbreaking research. We are redefining an experience-driven education to inspire the brightest thinking and collaboration.

Locally integrated, nationally recognized and globally connected, we seek individuals from diverse career disciplines to join our dynamic culture and share our mission of transforming lives and transcending borders.

### Careers at SDSU

- Accounting/Finance
- Administrative
- Athletics
- Development
- Facilities
- ► Faculty/Instructional
- Healthcare
- Human Resources
- ► Information Technology
- Library and Information Access
- Management
- Marketing/Communications/Public Affairs
- ► Police/Public Safety
- Skilled Trades
- Student Services





Shaping the community is in our DNA.
SDSU is an economic engine for the region and a propelling force for society, creating thousands of new jobs and educating the city's future leaders.





"Our diversity benefits every single member of our community. Through our commitment to equity and inclusion, we encourage all community members to purposefully learn from one another through respectful dialogue and responsible engagement."

Adela de la Torre SDSU President

SDSU is a Title IX, equal opportunity employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, gender identity and expression, marital status, age, disability, pregnancy, medical condition, or covered veteran status.

# A Research and Academic Powerhouse

*72* 

\$164.5M

16

National Ranking
Among Public
Universities

In external grant funding

One of 16 HEED
Diversity Champions
nationwide

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